12- Item Grit Scale

Directions for taking the Grit Scale: Please respond to the following 12 items. Be honest – there are no right or wrong answers!

- 1. I have overcome setbacks to conquer an important challenge.
 - □ Very much like me
 - □ Mostly like me
 - □ Somewhat like me
 - □ Not much like me
 - □ Not like me at all
- 2. New ideas and projects sometimes distract me from previous ones.*
 - □ Very much like me
 - □ Mostly like me
 - □ Somewhat like me
 - □ Not much like me
 - □ Not like me at all
- 3. My interests change from year to year.*
 - □ Very much like me
 - □ Mostly like me
 - □ Somewhat like me
 - □ Not much like me
 - □ Not like me at all
- 4. Setbacks don't discourage me.
 - □ Very much like me
 - □ Mostly like me
 - □ Somewhat like me
 - □ Not much like me
 - □ Not like me at all
- 5. I have been obsessed with a certain idea or project for a short time but later lost interest.*
 - Very much like me
 - □ Mostly like me
 - □ Somewhat like me
 - □ Not much like me
 - □ Not like me at all
- 6. I am a hard worker.
 - □ Very much like me
 - □ Mostly like me
 - □ Somewhat like me
 - □ Not much like me
 - □ Not like me at all

- 7. I often set a goal but later choose to pursue a different one.*
 - □ Very much like me
 - □ Mostly like me
 - □ Somewhat like me
 - □ Not much like me
 - □ Not like me at all

8. I have difficulty maintaining my focus on projects that take more than a few months to complete.*

- □ Very much like me
- □ Mostly like me
- □ Somewhat like me
- □ Not much like me
- $\Box \quad \text{Not like me at all}$
- 9. I finish whatever I begin.
 - □ Very much like me
 - □ Mostly like me
 - □ Somewhat like me
 - □ Not much like me
 - □ Not like me at all
- 10. I have achieved a goal that took years of work.
 - □ Very much like me
 - □ Mostly like me
 - □ Somewhat like me
 - □ Not much like me
 - $\Box \quad \text{Not like me at all}$

11. I become interested in new pursuits every few months.*

- □ Very much like me
- □ Mostly like me
- □ Somewhat like me
- □ Not much like me
- □ Not like me at all

12. I am diligent.

- □ Very much like me
- □ Mostly like me
- □ Somewhat like me
- □ Not much like me
- □ Not like me at all